



INDEPENDENT AUDITORS' REPORT

To the members of HR Footprints Talent Solutions Private Limited

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of HR Footprints Talent Solutions Private Limited ("the Company"), which comprise the Balance sheet as at **31 March 2021**, and the Statement of Profit and Loss for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013, as amended ("the Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at **31 March 2021** and its profit or loss for the year ended on that date.

Basis for Opinion

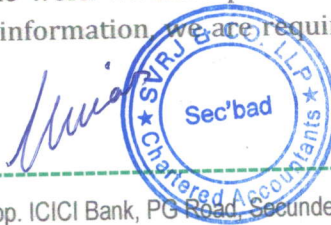
We conducted our audit of the financial statements in accordance with the Standards on Auditing (SAs), as specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of our report. We are independent of the Company in accordance with the 'Code of Ethics' issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

Other Information

The Company's Board of Directors is responsible for the other information. The other information comprises the Statutory reports, corporate governance and Board's report included in the Annual report, which we obtained prior to the date of this auditor's report. The other information does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether such other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.





Responsibilities of Management for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards specified under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

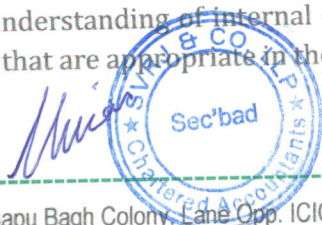
Those Board of Directors are also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act,





- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

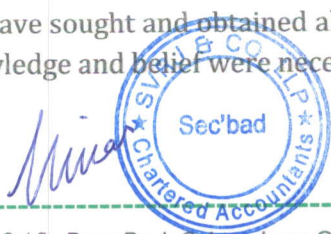
We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements for the financial year ended **31 March 2021** and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

1. This report includes a statement on the matters specified in Paragraph 3 and 4 of the Companies (Auditor's Report) Order, 2016 ("the Order") issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, since in our opinion and according to the information and explanation given to us, the said order is applicable to the Company.
2. As required by Section 143(3) of the Act, we report that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;





- b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
- c) The Balance Sheet, the Statement of Profit and Loss dealt with by this Report are in agreement with the books of account;
- d) In our opinion, the aforesaid financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Companies (Indian Accounting Standards) Rules, 2015, as amended;
- e) On the basis of the written representations received from the directors as on **31 March 2021** taken on record by the Board of Directors, none of the directors is disqualified as on **31 March 2021** from being appointed as a director in terms of Section 164 (2) of the Act;
- f) In our opinion, the managerial remuneration for the year ended **31 March 2021** has been paid / provided by the Company to its directors in accordance with the provisions of section 197 read with Schedule V to the Act;
- g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:
- i. The Company do not have any pending litigations which would impact its financial position as at **31 March 2021**;
 - ii. The Company did not have any material foreseeable losses arising from long-term contracts including derivative contracts; and
 - iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company during the year ended **31 March 2021**.

for SVRJ & Co LLP

Chartered Accountants

ICAI Firm Registration Number: 013164S/S200064




Vikas Kumar Jain

Partner

Membership Number: 215811

UDIN : 21215811AAAAEY2034

Place: Hyderabad

Date : 28th June, 2021



SVRJ & Co LLP
Chartered Accountants

**Reports under The Companies (Auditor's Report) Order, 2016 (CARO 2016) for the year ended on
31st March 2021**

To,

The Members of HR FOOTPRINTS TALENT SOLUTIONS PRIVATE LIMITED

(i) In Respect of Fixed Assets

- (a) The company has maintained proper records showing full particulars including quantitative details and situation of fixed assets.
- (b) Fixed assets have been physically verified by the management at reasonable intervals; No material discrepancies were noticed on such verification.
- (c) According to the information and explanation given to us, the Company does not have any immovable properties

(ii) In Respect of Inventories

The Company does not have any inventory.

(iii) Compliance under section 189 of The Companies Act, 2013

As informed, the company, company has not granted any loans, secured or unsecured to companies, firms or other parties covered in the register maintained under section 189 of the Companies Act, 2013.

- (a) N.A
- (b) N.A
- (c) N.A

(iv) Compliance under section 185 and 186 of The Companies Act , 2013

According to the information and explanation given to us, the company has no loans, investments, guarantees or security where provisions of section 185 and 186 of the Companies Act, 2013 are to be complied with.






(v) Compliance under section 73 to 76 of The Companies Act, 2013 and Rules framed thereunder while accepting Deposits

The company has not accepted any Deposits.

(vi) Maintenance of cost records

The Company is not required to maintain cost records pursuant to the Rules made by the Central Government for the maintenance of cost records under sub-section (1) of section 148 of the Companies Act, 2013.

(vii) Deposit of Statutory Dues

(a) The company is regular in depositing with appropriate authorities undisputed statutory dues including provident fund, employees' state insurance, income tax, sales-tax, service tax, duty of customs, duty of excise, value added tax, cess and any other statutory dues applicable to it.

(b) There is no dispute with the revenue authorities regarding any duty or tax payable.

(viii) Repayment of Loans and Borrowings

The company has not defaulted in repayment of dues to financial institution, bank or debenture holders.

(ix) Utilization of Money Raised by Public Offers and Term Loan For which they Raised

The company has not raised any money by way of initial public offer or further public offer {including debt instruments) and term loans. Hence this clause is not applicable.

(x) Reporting of Fraud During the Year

Based on our audit procedures and the information and explanation made available to us no such fraud noticed or reported during the year.

(xi) Managerial Remuneration

The provision of the Clause 3(xi) of the Order in respect of Managerial Remuneration is not applicable to the company.





SVRJ & Co LLP
Chartered Accountants

(xii) Compliance by Nidhi Company Regarding Net Owned Fund to Deposits Ratio

As per information and records available with us The Company is not Nidhi Company.

(xiii) Related party compliance with Section 177 and 188 of companies Act - 2013

Yes, All transactions with the related parties are in compliance with section 177 and 188 of Companies Act, 2013 where applicable and the details have been disclosed in the Financial Statements etc., as required by the applicable accounting standards.

(xiv) Compliance under section 42 of Companies Act - 2013 regarding Private placement of Shares or Debentures

According to the information and explanations given to us, we are of the opinion the company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year under review. Accordingly, the provisions of clause 3(xiv) of the Order are not applicable.

(xv) Compliance under section 192 of Companies Act - 2013

The company has not entered into any non-cash transactions with directors or persons connected with him.

(xvi) Requirement of Registration under 45-IA of Reserve Bank of India Act, 1934

The company is not required to be registered under section 45-IA of the Reserve Bank of India Act.

For SVRJ & Co LLP
Chartered Accountants
Firm Reg.No: 013164S/S200064

Vikas Kumar Jain
Partner

M.No: 215811

UDIN: 21215811AAAAEY2034

Place: Hyderabad

Date: 28th June, 2021



HR FOOTPRINTS TALENT SOLUTIONS PRIVATE LIMITED**Balance Sheet**

(All amounts are in ₹ unless otherwise stated)

	Note	As at 31 March 2021	As at 31 March 2020
I EQUITY AND LIABILITIES			
1 Shareholders' funds			
(a) Share capital	3	100,000	100,000
(b) Reserves and surplus	4	26,545,233	20,702,057
		<u>26,645,233</u>	<u>20,802,057</u>
2 Non-current liabilities			
(a) Long term borrowings	5	30	2,107,685
(b) Deferred tax liability (Net)	6	-	14,920
		<u>30</u>	<u>2,122,605</u>
3 Current liabilities			
(a) Short term borrowings	7	-	-
(b) Short term Provisions	8	941,617	6,776,339
(c) Other Current Liabilities	9	46,372,865	44,019,070
		<u>47,314,482</u>	<u>50,795,409</u>
TOTAL OF EQUITY AND LIABILITIES		<u>73,959,744</u>	<u>73,720,071</u>
II ASSETS			
1 Non Current Assets			
a.Fixed Assets	10		
i.Tangible Assets		790,520	1,114,613
ii.Intangible Assets		-	-
		<u>790,520</u>	<u>1,114,613</u>
b.Deferred tax assets (Net)	11	51,387	-
3 Current assets			
(a) Trade Receivables	12	55,474,175	60,093,548
(b) Cash and cash equivalents	13	7,579,334	799,189
(c) Short-term loans & Advances		-	-
(d) Other Current Assets	14	10,064,328	11,712,722
		<u>73,117,837</u>	<u>72,605,459</u>
TOTAL OF ASSETS		<u>73,959,744</u>	<u>73,720,071</u>

Summary of significant accounting policies

1&2

The accompanying notes are an integral part of the financial statements

As per our report of even date

For **SVRJ & Co. LLP**

Chartered Accountants

Firm registration no. 013164S/S200064

Vikas Kumar Jain
(Partner)

Membership no. 215811

UDIN:21215811AAAAEY2034

Place: Hyderabad

Date: 28th June 2021

For and on behalf of the Board of Directors of

HR FOOTPRINTS TALENT SOLUTIONS PRIVATE LIMITED

CIN : U72200TG2008PTC059575

Hyderabad

SSN Srinivas

Director

DIN 02110671

Hyderabad

S Kusuma

Director

DIN 06459627

Hyderabad

Hyderabad

Hyderabad

Hyderabad

Hyderabad

Hyderabad

Hyderabad

Hyderabad

HR FOOTPRINTS TALENT SOLUTIONS PRIVATE LIMITED**Profit and Loss Statement**

(All amounts are in ₹, unless otherwise stated)

	Note	For the year ended 31 March 2021	For the year ended 31 March 2020
I Revenue from operations	15	413,460,713	463,262,155
Other Income	16	386,919	585,728
II Total revenue		413,847,632	463,847,883
III Expenses			
Employee benefit expenses	17	403,998,376	453,903,185
Depreciation	18	350,364	377,239
Administrative Expenses	19	3,127,899	2,802,618
Financial Expenses	20	334,984	747,954
Total expenses		407,811,622	457,830,997
IV Profit/(Loss) before tax (II - III)		6,036,010	6,016,886
V Tax expense			
- Current tax expense		259,141	1,591,367
- Deferred tax expense / (income)		(66,307)	(26,546)
		192,834	1,564,821
VI Profit/(Loss) for the year (IV - V)		5,843,176	4,452,065
VII Earning per equity share			
Basic - Par value ₹ 10 per share		584.32	445.21

Summary of significant accounting policies **1&2**

The accompanying notes are an integral part of the financial statements

As per our report attached.

For SVRJ & Co. LLP**Chartered Accountants**

Firm registration no. 013164S/S200064

Vikas Kumar Jain

(Partner)

Membership no. 215811

UDIN:21215811AAAAEY2034

Place: Hyderabad

Date: 28th June 2021

For and on behalf of the Board of Directors of

HR FOOTPRINTS TALENT SOLUTIONS PRIVATE LIMITED

CIN : U72200TG2008PTC059575

SSN Srinivas

Director

DIN 02110671

S Kusuma

Director

DIN 06459627

HR FOOTPRINTS TALENT SOLUTIONS PRIVATE LIMITED

Notes on accounts

(All amounts are in ₹, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
3 Share capital		
Authorised		
10,000 (31 March 2020: 10,000) equity shares of ₹ 10 each	100,000	100,000
	100,000	100,000
Issued, subscribed and paid-up capital		
10,000 (31 March 2020: 10,000) equity shares of ₹ 10 each	100,000	100,000
	100,000	100,000

Notes:

3.1 Reconciliation of equity shares outstanding at the beginning and at the end of the reporting period:

	As at 31 March 2021		As at 31 March 2020	
	Number	Amount	Number	Amount
At the beginning of the period	10,000	100,000	10,000	100,000
Issue during the year - Equity shares	-	-	-	-
Outstanding at the end of the year	10,000	100,000	10,000	100,000

3.2 Terms attached to equity shares:

The Company has only one class of equity shares. Each shareholder is eligible for one vote per share held. The par value per share is ₹ 10.

In the event of liquidation of the company, the holders of equity shares will be entitled to receive remaining assets of the company, after distribution of all preferential amounts, if any. The distribution will be in proportion to the number of equity shares held by the shareholders.

3.3 Details of shares held by shareholders holding more than 5% of the aggregate shares in the Company:

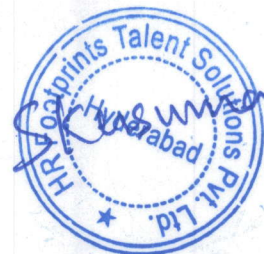
Name of the Share holder	As at 31 March 2021		As at 31 March 2020	
	%	Number of shares	%	Number of shares
Mrs.S KUSUMA	60.00	6000.00	60.00	6000.00
Mr.SRINIVAS SRINAGA SRISHTU	40.00	4000.00	40.00	4000.00



HR FOOTPRINTS TALENT SOLUTIONS PRIVATE LIMITED
Notes on accounts

(All amounts are in ` unless otherwise stated)

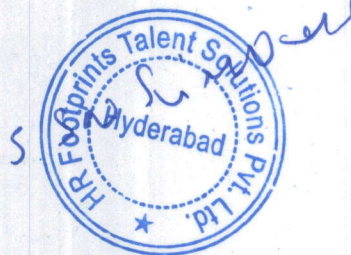
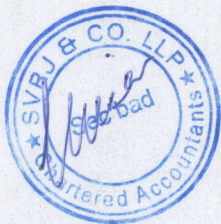
	As at 31 March 2021	As at 31 March 2020
4 Reserves and surplus		
<i>Surplus / (deficit) of profit / (loss)</i>		
Opening balance	20,702,057	16,249,991
Add : Net profit/(loss) for the current period	5,843,176	4,452,066
Closing balance	<u>26,545,233</u>	<u>20,702,057</u>
5 Long Term Borrowings		
Loan From Bank	30	2,107,685
	<u>30</u>	<u>2,107,685</u>
6 Deferred tax liability		
Balance as per last financial statement	-	41,466
Deferred tax during the year	-	(26,546)
	<u>-</u>	<u>14,920</u>
7 Short term borrowings		
Loans and advances from related parties	-	-
Loan From Bank - Vehicle Loan	-	-
	<u>-</u>	<u>-</u>
8 Short Term Provisions		
Provision for employee benefit (Gratuity)	-	5,184,972
Provision for Income Tax	941,617	1,591,367
	<u>941,617</u>	<u>6,776,339</u>
9 Other Current Liabilities		
Creditors for Expenses	27,625	423,650
Statutory liabilities	10,351,624	11,292,545
Salaries Payable	35,993,616	32,302,875
	<u>46,372,865</u>	<u>44,019,070</u>
11 Trade receivables		
Less than six months - Considered good	55,474,175	60,093,548
	<u>55,474,175</u>	<u>60,093,548</u>
12 Deferred tax asset		
Balance as per last financial statement	(14,920)	-
Deferred tax during the year	66,307	-
	<u>51,387</u>	<u>-</u>
13 Cash and bank equivalents		
Balances with banks (Current account)	7,346,018	579,528
Cash in Hand	233,316	219,661
	<u>7,579,334</u>	<u>799,189</u>
14 Other current assets		
Labour Fund Deposit	864,000	
TDS receivable/Refund Receivable	8,513,352	11,712,722
GST Input	4,500	-
MAT	682,476	-
	<u>10,064,328</u>	<u>11,712,722</u>



HR FOOTPRINTS TALENT SOLUTIONS PRIVATE LIMITED
Notes on accounts

(All amounts are in ` unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
15 Revenue from operations		
Service Receipts	413,460,713	463,262,155
	<u>413,460,713</u>	<u>463,262,155</u>
16 Other income		
Interest received	386,919	585,728
Miscellaneous Income	-	-
	<u>386,919</u>	<u>585,728</u>
17 Employee Benefit Expenses		
Salaries to staff	395,946,674	446,273,988
Directors Remuneration	4,428,040	3,802,400
Employee Insurance	3,546,926	3,699,682
Staff welfare Expenses	76,736	127,115
	<u>403,998,376</u>	<u>453,903,185</u>
18 Depreciation and Amortization expenses		
Depreciation on tangible assets	350,364	377,239
	<u>350,364</u>	<u>377,239</u>
19 Administrative Expenses		
Audit fee	75,000	75,000
Bank Charges	1,557	5,620
Consultancy Exp	1,994,500	900,800
Conveyance & Travelling Exp	171,030	507,012
Electricity Charges	19,362	28,655
General & Misc Expenses	114,645	189,311
Rates and taxes	11,252	-
Interest on statutory payments	5,400	7,526
Office Maintenance	234,653	612,570
Subscription and Renewals	360,924	325,498
Printing Stationary	32,632	20,828
Repairs & Maintenance Charges	33,038	48,660
Telephone & Internet Expenses	73,906	81,139
	<u>3,127,899</u>	<u>2,802,618</u>
20 Financial Expenses		
Bank Interest & Processing charges	40,144	212,226
Processing Fees and Bank Charges	294,840	535,728
	<u>334,984</u>	<u>747,954</u>



Note no.10: Tangible fixed assets:

Assets	Useful life (in years)	Gross Block		Accumulated Depreciation/Amortisation		Net Block	
		Balance as at 1st April 2020	Deletions during the year	Balance as at 31st March 2021	Deletions/adjustments during the year	Balance as at 31st March 2021	Balance as at 31st March 2020
Computers	3	631,940	26,271	658,211	115,158	543,053	190,266
Office equipments	5	176,147	-	176,147	31,203	144,944	88,724
Furniture	10	502,529	-	502,529	47,740	454,789	264,220
Motor Car	8	1,315,900	-	1,315,900	156,263	1,159,637	571,403
Total		2,626,516	26,271	2,652,787	350,364	2,302,423	1,114,613
P.Y total		2,497,883	128,633	2,626,516	377,239	2,249,277	1,363,219



HR FOOTPRINTS TALENT SOLUTIONS PRIVATE LIMITED**Cash Flow Statement**

(All amounts are in ` unless otherwise stated)

Particulars	For the year ended March 31st,	
	2021	2020
CASH FLOW FROM OPERATIONS (A)		
Profit after tax	5,843,176	4,452,065
Add: Provisions for Taxation	192,834	1,564,821
Less: Reversal of provisions	(5,184,972)	-
Add: Depreciation	350,364	377,239
Less: Income tax paid	(1,591,367)	(1,253,486)
Working capital changes		
- Current Assets	2,330,870	(429,125)
- Accounts Receivable	4,619,373	6,258,978
- Current Liabilities	2,353,794	(2,243,071)
	8,914,072	8,727,422
CASH FLOW FROM INVESTING ACTIVITIES (B)		
Redemption / (Investment) in FDs	-	-
Purchase of fixed assets	(26,271)	(128,632)
	(26,271)	(128,632)
CASH FLOW FROM FINANCING ACTIVITIES (C)		
Borrowings, net	(2,107,656)	(8,206,433)
Proceeds from issuance of capital	-	-
	(2,107,656)	(8,206,433)
NET CHANGE IN CASH (A+B+C)	6,780,146	392,357
OPENING CASH BALANCE	799,189	406,832
CLOSING CASH BALANCE	7,579,335	799,189

As per our report of even date

For **SVRJ & Co. LLP**

Chartered Accountants

Firm registration no. 013164S/S200064

**Vikas Kumar Jain**

(Partner)

Membership no. 215811

UDIN:21215811AAAAEY2034

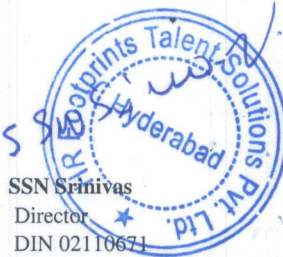
Place: Hyderabad

Date: 28th June 2021

For and on behalf of the Board of Directors of

HR FOOTPRINTS TALENT SOLUTIONS PRIVATE LIMITED

CIN : U72200TG2008PTC059575

**SSN Srinivas**

Director

DIN 02110671

**S Kusuma**

Director

DIN 06459627

Deferred Tax Computation FY 2020-21

Depreciation Under IT Act:

	Opening	Addition before 30/09	Addition after 30/09	Gross Block	Depreciation	Net Block
Computers @ 40 %	84,381	-	26,271	110,652	39,007	71,646
AC @ 15 %	71,969	-	-	71,969	10,795	61,173
Motor Car @ 15 %	583,872	-	-	583,872	87,581	496,291
Furniture @ 10 %	296,738	-	-	296,738	29,674	267,064
Television @ 15 %	20,758	-	-	20,758	3,114	17,644
Mobile Phone @ 15 %	23,107	-	-	23,107	3,466	19,641
Software Reylon @ 40 %	91,171	-	-	91,171	36,468	54,703
Total	1,171,996	-	26,271	1,198,267	210,105	988,162

Net Block as per Companies Act

790,520

Net Block as per Income Tax Act

988,162

Difference

(197,642)

Deferred Tax Liability

(51,387)

Less: Last year Deferred tax liability

14,920

Net Deferred Tax Liability For Current year

(36,467)



HR FOOTPRINTS TALENT SOLUTIONS PRIVATE LIMITED

Notes on accounts

(All amounts are in Rs, unless otherwise stated)

1. Company overview

HR FOOTPRINTS TALENT SOLUTIONS PRIVATE LIMITED ("the Company") was incorporated in the year 2008, in accordance with the provisions of the Indian Companies Act, 2013 ("the Act") and is a limited liability company.

The registered office of the company is located at HNO 27-30, PAVANI SHOBHA COMPLEX, VIDYA NAGAR, OPP DD HOSPITAL, VIDYA NAGAR, TELANGANA, 500044.

The Company is primarily engaged in the business of recruitment of man power, business outsourcing services.

2. Summary of significant accounting policies

(a) Basis of preparation of financial statements

The Financial Statements of the Company have been prepared and presented in accordance with Indian Generally Accepted Accounting Principles (GAAP) under the historical cost convention on the accrual basis. GAAP comprises accounting standards notified by the Central Government of India under Section 133 of the Companies Act, 2013, other pronouncements of the Institute of Chartered Accountants of India and the relevant provisions of the Companies Act, 2013.

The Company follows the mercantile system of accounting and recognizes income and expenditure on accrual basis and prepares its accounts on a going concern basis. The accounting policies adopted in the preparation of the financial statements are consistent with those used in the previous year.

All assets and liabilities have been classified as current or non-current as per the Company's normal operating cycle and other criteria set out in the Schedule III to the Companies Act, 2013. Based on the nature of services and the time between the acquisition of assets for processing and their realization in cash and cash equivalents, the Company has ascertained its operating cycle as 12 months for the purpose of current – noncurrent classification of assets and liabilities.

(b) Use of estimates

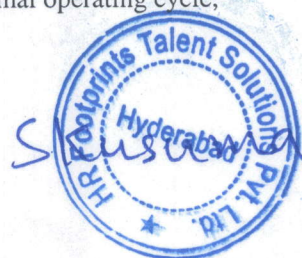
The preparation of the financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported balances of assets and liabilities and disclosures relating to contingent assets and liabilities as at the date of the financial statements and reported amounts of income and expenses during the period. Examples of such estimates include provisions for doubtful debtors and other receivables, future obligations under employee retirement benefit plans and the useful lives of fixed assets.

Although these estimates are based upon management's best knowledge of current events and actions, actual results could differ from these estimates. Any revision to accounting estimates is recognized prospectively in the current and future periods.

(c) Current and Non-Current Classification

The Company presents assets and liabilities in the Balance Sheet based on Current/ Non-Current classification. An asset is treated as Current when it is

- i. Expected to be realised or intended to be sold or consumed in normal operating cycle,



HR FOOTPRINTS TALENT SOLUTIONS PRIVATE LIMITED

Notes on accounts

(All amounts are in Rs, unless otherwise stated)

- ii. Held primarily for the purpose of trading,
- iii. Expected to be realised within twelve months after the reporting period, or
- iv. Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

A liability is current when

- i. It is expected to be settled in normal operating cycle,
- ii. It is held primarily for the purpose of trading,
- iii. It is due to be settled within twelve months after the reporting period, or
- iv. There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period. The Company classifies all other liabilities as non-current.

Deferred tax assets and liabilities are classified as non-current assets and liabilities.

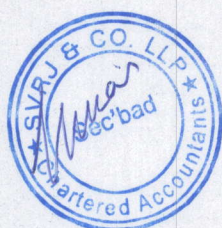
(d) Property, Plant & Equipment

Fixed assets are carried at the cost of acquisition or construction less accumulated depreciation. The cost of fixed assets includes non-refundable taxes, duties, freight and other incidental expenses related to the acquisition and installation of the respective assets. Borrowing costs directly attributable to acquisition or construction of those fixed assets which necessarily take a substantial period of time to get ready for their intended use are capitalised.

Depreciation on fixed assets is provided using the straight-line method at the rates specified in Schedule II to the Companies Act, 2013 or based on the useful life of the assets as estimated by Management, whichever is higher. Depreciation is calculated on a pro-rata basis from the date of installation till the date the assets are sold or disposed. Individual assets costing less than Rs.5,000/- are depreciated in full in the year of acquisition. Assets acquired on finance leases are depreciated over the period of the lease agreement or the useful life whichever is shorter.

The Management's estimates of the useful lives for various categories of fixed assets are given below:

Asset Class	Life in years
Computer	3 years
Office Equipment's	5 years
Furniture & Fittings	10 years
Plant & Machinery (Motor Car)	8 Years



HR FOOTPRINTS TALENT SOLUTIONS PRIVATE LIMITED

Notes on accounts

(All amounts are in Rs, unless otherwise stated)

(e) Cash and Cash Equivalents

Cash and cash equivalents comprise of cash on hand, cash at banks, short-term deposits and short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(f) Provisions and contingent liabilities

A provision is recognized when the Company has a present obligation as a result of past event i.e., it is probable that an outflow of resources will be required to settle the obligation in respect of which a reliable estimate can be made. Provisions are not discounted to its present value and are determined based on best estimate required to settle the obligation at the balance sheet date. These are reviewed at each balance sheet date and adjusted to reflect the current best estimates. A disclosure of the contingent liability is made when there is a possible or a present obligation that may, but probably will not, require an outflow of resources.

(g) Employee benefits

Short term employee benefits:

Short Term Employee Benefits for service rendered is recognised during the period when the services are rendered.

Defined contribution plan:

A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contributions to recognized provident funds and approved superannuation schemes which are defined contribution plans are recognized as an employee benefit expense in the statement of profit and loss as and when the services are received from the employees.

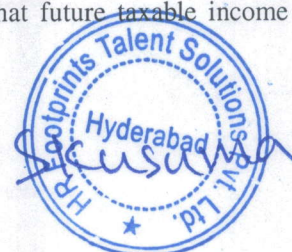
(h) Taxes

Tax expense comprises of current and deferred tax. Current income tax is measured at the amount expected to be paid to the tax authorities in accordance with the Indian Income Tax Act, 1961.

Deferred income taxes reflect the impact of timing differences between taxable income and accounting income for the period and reversal of timing differences of earlier periods. Deferred tax is measured based on the tax rates and the tax laws enacted or substantively enacted at the balance sheet date. Deferred tax assets are recognized only to the extent that there is reasonable certainty that sufficient future taxable income will be available against which such deferred tax assets can be realised.

In situations where the Company has unabsorbed depreciation or carry forward tax losses, all deferred tax assets are recognized only if there is a virtual certainty supported by convincing evidence that they can be realised against future taxable profits.

Unrecognized deferred tax assets of earlier years are re-assessed and recognized to the extent that it has become reasonably certain or virtually certain, as the case may be that future taxable income will be



HR FOOTPRINTS TALENT SOLUTIONS PRIVATE LIMITED

Notes on accounts

(All amounts are in Rs, unless otherwise stated)

available against which such deferred tax assets can be realised. The carrying amount of deferred tax assets are reviewed at each balance sheet date.

The Company writes-down the carrying amount of a deferred tax asset to the extent that it is no longer reasonably certain or virtually certain, as the case maybe, that sufficient future taxable income will be available against which deferred tax asset can be realised. Any such write-down is reversed to the extent that it becomes reasonably certain or virtually certain, as the case may be, that sufficient future taxable income will be available.

Tax credit is recognized in respect of Minimum Alternative Tax (MAT) paid in terms of section 115JAA of the Income Tax Act, 1961 based on convincing evidence that the company will pay normal tax within the statutory time frame and the same is reviewed at the balance sheet date.

(i) Revenue recognition

Revenue is recognized to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured at the fair value consideration received or receivable and collectability is reasonably assured.

Income from services:

Income from services is recognized as the related services are performed in accordance with the specific terms of the contract with the customer.

Interest income:

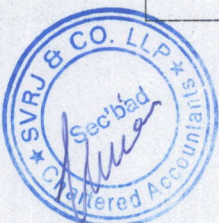
Income from interest on deposits, loans and interest bearing securities is recognized on the time proportionate method.

Earnings per share

Basic earnings per share are calculated by dividing the net profit or loss for the period attributable to equity shareholders by the weighted average number of equity shares outstanding during the period.

20. Contingent liabilities and commitments

	As at March 31,	
	2021	2020
a. Contingent liabilities		
2. Claims against the company / disputed liabilities not acknowledged as debts	Nil	Nil
3. Guarantees	Nil	Nil
4. Other money for which company is contingently liable	Nil	Nil
ii. Commitments		
1. Estimated amount of contracts remaining to be executed on capital account and not provided for	Nil	Nil
2. Uncalled liability on shares and other investments partly paid	Nil	Nil
3. Other commitments	Nil	Nil



HR FOOTPRINTS TALENT SOLUTIONS PRIVATE LIMITED

Notes on accounts

(All amounts are in Rs, unless otherwise stated)

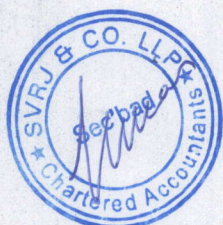
21. Related parties

a. Related party relationships:

<u>Nature of related party relationship</u>	<u>Name of the related party</u>
i) Key shareholders	Mr. SRINIVAS SRINAGA SRISHTU Mrs. S KUSUMA
ii) Key Management Personnel	Mr. SRINIVAS SRINAGA SRISHTU Mrs. S KUSUMA Mr. K V S RAJANIKANTH
iii) Relative of Key Shareholder & KMP	Mrs. SAROJA NIMANI

Transactions carried out with related parties during the year:

Particulars	For the year ended March 31,	
	2021	2020
Directors		
Directors Remuneration		
- Srinivas Srinaga Srishtu	19,88,740	10,58,400
- S Kusuma	10,00,000	9,60,000
- K V S Rajanikanth	14,39,300	17,84,000
Loans from Directors		
- Srinivas Srinaga Srishtu	-	-
- S Kusuma	-	-
Relative of Key Share holder & KMP		
Salary		
- Nimani Saroja	10,63,907	15,99,100



HR FOOTPRINTS TALENT SOLUTIONS PRIVATE LIMITED

Notes on accounts

(All amounts are in Rs, unless otherwise stated)

b. Balances Outstanding at the end of the year:

Particulars	As at March 31,	
	2021	2020
Loans from Directors	-	-

22. Subsequent events

Subsequent events have been evaluated by management till the date that these statements were available for issuance.

23. Impact of COVID-19 (Global pandemic)

On January 30, 2020, the World Health Organization ("WHO") announced a global health emergency because of a new strain of coronavirus originating in Wuhan, China (the "COVID-19 outbreak") and the risks to the international community as the virus spreads globally beyond its point of origin. In March 2020, the WHO classified the COVID-19 outbreak as a pandemic, based on the rapid increase in exposure globally.

The full impact of the COVID-19 outbreak continues to evolve as of the date of this report. As such, it is uncertain as to the full magnitude that the pandemic will have on the Company's financial condition, liquidity, and future results of operations. Management is actively monitoring the global situation on its financial condition, liquidity, operations, suppliers, industry, and workforce. Given the daily evolution of the COVID-19 outbreak and the global responses to curb its spread, the Company is not able to estimate the effects of the COVID-19 outbreak on its results of operations, financial condition, or liquidity for fiscal year 2021, however the impact could be significant based on the management decision, but there is no threat to going concern assumption.

24. There are no Micro, small and medium enterprises, as defined in the Micro, small and medium enterprises development Act, 2006 (MSMED Act) to whom the company owes any amount on account of principal together with interest as at 31st March 2021 and accordingly no disclosures have been made.

25. Figures of the previous year have been regrouped / recast wherever necessary to compare with current year's classification.



HR FOOTPRINTS TALENT SOLUTIONS PRIVATE LIMITED

Notes on accounts

(All amounts are in Rs, unless otherwise stated)

26. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved for issue by the Board of Directors on 28th June, 2021

For **SVRJ & Co LLP**

Chartered Accountants

Firm registration no. 013164S/S200064



Vikas Kumar Jain

(Partner)

Membership no. 215811

UDIN:21215811AAAAEY2034

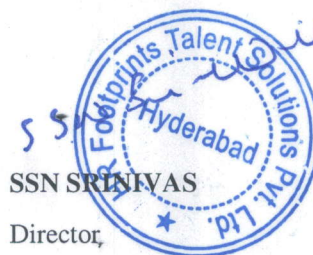
Place: Hyderabad

Date: 28th June 2021

For and on behalf of the Board of Directors of

HR FOOTPRINTS TALENT SOLUTIONS PRIVATE LIMITED

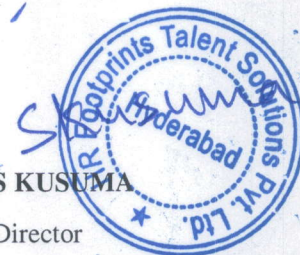
CIN: U72200TG2008PTC059575



SSN SRINIVAS

Director,

DIN: 02110671



S KUSUMA

Director

DIN: 06459627